

Town of Adams Board of Selectmen Executive Session Meeting Minutes

November 22, 2014

On the above date, the Board of Selectman entered into *Executive Session* at **11:14 a.m.** at the Select Board Meeting Room of the Adams Town Hall. **Chairman Arthur W. Harrington** Presided. Present: **Vice Chairman Richard Blanchard, Members Joseph Nowak, John Duval, and Jeffrey Snoonian.**

EXECUTIVE SESSION:

#2. To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel;

Motion made by Member Snoonian to enter Executive Session

Second by Member Duval

Roll Call Vote: Chairman Harrington, Vice Chairman Blanchard, Member Nowak, Member Duval, Member Snoonian

Unanimous vote

Motion passed

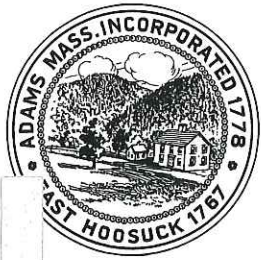
Chairman Harrington advised the Select Board and Mr. Tony Mazzucco of requested changes to the vacation accrual portion of the contract template by Town Accountant Mary Beverly, for accounting purposes. She requests the removal of accrual wording from the contract and suggests it read that the Town Administrator shall receive 10 days of vacation time during the first year beginning at the time of the contract, and 15 days during the second and third years.

Mr. Mazzucco advised he had requested changes to the contract for the Board to consider. He requested the following:

- 5 vacation days available up front
- Town Administrator given reasonable schedule flexibility during normal business hours as compensation for after-hours work and events attended in the course of his job
- Requests salary beginning \$81,000 plus benefits, and swap the vehicle allowance for a professional development allowance instead
- Starting date of January 12, 2015
- Relocation expenses in sum of \$3,000, paid back to the Town if employment of 1 year or less.
- Reimbursement of interview travel expenses in the amount of \$500

Consensus was reached by all Board Members to accept Mr. Mazzucco's requests.

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The contract will be drafted with the proposed changes and Town Counsel will review it before the Select Board sign the document. An announcement will be made of the hiring of Mr. Mazzucco for the Town Administrator position at the next Select Board meeting.

Motion made to exit Executive Session by Member Snoonian

Second by Vice Chairman Blanchard

Unanimous vote

Motion passed

Meeting adjourned at 11:53 a.m.

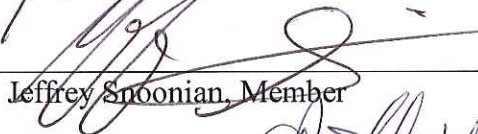
Respectfully submitted
Deborah J. Dunlap,
Recording Secretary



Joseph Nowak, Member



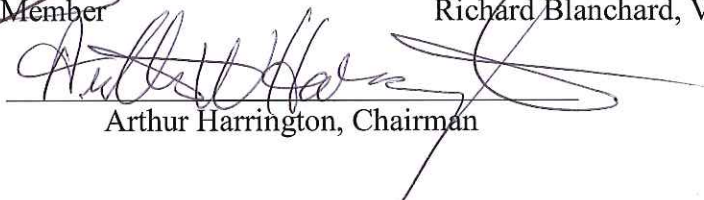
John Duval, Member



Jeffrey Snoonian, Member



Richard Blanchard, Vice Chairman



Arthur Harrington, Chairman

APPROVED FOR PUBLIC RELEASE ON JANUARY 7, 2015 SELECT BOARD MEETING